

NYC DOE Vaccination Mandate Frequently Asked Questions

Kapil Longani
Counsel to the Mayor

Alexis Blane
Principal Deputy Counsel

Bess Chiu
Chief of Staff

Katherine Cocklin
Deputy Counsel

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Overview

What does this Order do?

With very limited exceptions, it requires all individuals working in DOE schools and buildings to be vaccinated against COVID-19.

Who is covered?

- All DOE staff, including volunteers, interns, and student teachers
- City employees who work in-person in a DOE school or DOE building
- DOE/City contractors who work in-person in a DOE school or DOE building
- Staff and contractors of any charter school, UPK3, and UPK4 located in a DOE building who work in-person

What do I have to show?

By September 27, you must provide proof (see section on Proof of Vaccination) that:

- You are fully vaccinated; or
- You have received the first dose of a vaccine.
 - If it is a one-dose vaccine, nothing further is required.
 - If it is a two-dose vaccine, you must also provide proof that you have received your 2nd dose within 45 days of the first dose.

What does “fully vaccinated” mean?

Fully vaccinated means that two weeks have passed since the final dose in your vaccine series. If you received a one-dose vaccine (like Johnson&Johnson), this means two weeks after you received your vaccine. If you received a two-dose vaccine (like Pfizer or Moderna), this means two weeks after the second dose.

Which vaccines are authorized?

Any vaccine that has either been authorized by the Food and Drug Administration (FDA) under Emergency Use Authorization (EUA) or has received full approval from the FDA (currently, Johnson&Johnson, Pfizer, and Moderna vaccines) or any vaccine that has been authorized by the World Health Organization (WHO)*.

Reasonable Accommodations

What if I cannot be vaccinated for medical/religious reasons?

You may ask your employer for a reasonable accommodation process. The City Commission on Human Rights has posted [guidance](#) about this process.

* List available at <https://extranet.who.int/pqweb/vaccines/covid-19-vaccines>.

Proof of Vaccination

I am a DOE employee. How do I prove I have been vaccinated?

You must upload your proof of vaccination through the [DOE Vaccination Portal](#). Acceptable forms of proof include a photo of your vaccination card, NYS Excelsior Pass, or another official record of your vaccination.

I am not a DOE employee. How do I prove I have been vaccinated?

You should speak with your employer about what is acceptable proof.

I was vaccinated abroad. What do I do?

As long as you received a full course of a vaccine authorized by the FDA or WHO more than two weeks ago, you are fully vaccinated. You should provide your employer with the official records of your vaccination.

Am I Covered by this Order?

I am a DOE teacher. Must I be vaccinated?

Yes.

I am not a teacher but am a DOE employee. Must I be vaccinated?

Yes.

I am a City employee who works in a DOE school or DOE building. Must I be vaccinated?

Yes.

I am a school nurse in a DOE school. Must I be vaccinated?

Yes.

I am a teacher providing home instruction to DOE students. Must I be vaccinated?

Yes.

I am a school safety agent in a DOE school. Must I be vaccinated?

Yes.

I work at a DOE school not located in a DOE building. Must I be vaccinated?

Yes.

I work at a charter school located in a DOE building. Must I be vaccinated?

Yes. Staff of charter schools located in a DOE building (“co-located” schools) are covered by this Order.

I work at a charter school not located in a DOE building. Must I be vaccinated?

Not under this Order. Your employer may have additional policies related to vaccination.

I work in a UPK program located in a DOE building. Must I be vaccinated?

Yes. Staff of UPK programs located in a DOE building are covered by this Order.

I work in a UPK program NOT located in a DOE building. Must I be vaccinated?

Not under this Order. Your employer may have additional policies related to vaccination.

I work at a DYCD afterschool program in a DOE school. Must I be vaccinated?

Yes.

I am a DOE student. Must I be vaccinated?

No, this Order does not apply to students.

I am a school bus driver. Must I be vaccinated?

No, this Order does not apply to you.

I am making a delivery/picking something up at a school. Must I be vaccinated?

No, this Order does not apply to you.

I am making a repair at a DOE school. Must I be vaccinated?

Depends on when you are making the repair. If you work in a school during regular school hours, you must be vaccinated. If you are making the repair at a time when students are not present, such as nights, weekends, or school holidays, you do not need to be vaccinated.