

After a year of unprecedented challenges in New York City, excitement is building for a summer of renewal and celebration. As part of NYC's Recovery for All, the City will support 75,000 New Yorkers ages 14 to 24 with paid work experiences through the Summer Youth Employment Program (SYEP)—the oldest and largest summer jobs program in the country.

Since 1963, SYEP has connected generations of young New Yorkers to their first jobs, putting them on a path to success. This summer's program is more important than ever, as the City continues on its path to full recovery. To support that effort, we're asking NYC's most employers to step up and host SYEP participants this year.

Employers participate at no cost, as the City of New York covers all youth wages and other program expenses.

SYEP employers help shape NYC's future workforce and benefit from the program by:

- Connecting with creative and energetic young talent;
- Helping current employees to build management skills by supervising youth;
- Gaining additional capacity for the summer season; and
- Strengthening organizational culture through closer ties to the community.

SYEP runs for six weeks, starting on July 6. Participants typically work for 150 hours, earning the state minimum wage of \$15 per hour. This year, SYEP jobs can be fully in-person, fully remote, or a hybrid of the two. The City's Department of Youth and Community Development (DYCD) and their contracted provider organizations handle all aspects of supporting the young person and serve as a go-to-resource for employers.

Employers have two ways to participate:



Traditional option: Participants engage with the host employer for 150 hours over six weeks. Employers benefit by added capacity and the opportunity to assign youth a wider range of projects.



Flexible option: Participants engage with the host employer for a minimum of 75 hours over six weeks, spending the balance of their 150 hours in professional development training leading to a credential. This option is recommended for employers that have limited supervisory capacity or one specific project in mind for participants.

To commit to supporting NYC youth through SYEP today, or for more information, please contact David Fischer, executive director at the NYC Center for Youth Employment, at DFischer@cityhall.nyc.gov or at (917) 225-9146